

THE KIND OF CAREER OPPORTUNITY THAT MAKES A DIFFERENCE

At Michael Baker International, we take pride in being one of the world's premier full-service engineering and consulting firms, with over 5,100 employees across more than 90 offices nationwide.

As a leader in the rail and transit industry, we provide safe, practical and innovative solutions that connect people, communities and goods, while reducing congestion on roadways. We are currently hiring for various positions within our Rail and Transit Group (planning, track, bridge and construction services) and are looking for candidates who share our passion for designing and building our nation's critical infrastructure.

What's your passion?

Read on to discover what we offer and the difference we can make together.



Lakefront West Corridor / Cleveland, Ohio

Michael Baker
INTERNATIONAL

ENR RANKING —
MASS TRANSIT & RAIL

#21

ENR RANKING —
TOP 500 DESIGN FIRMS

#27

EMPLOYEES

5,100

OFFICE LOCATIONS

90+

YEARS OF
PROJECT INNOVATION

85

WOLF PACK PHILOSOPHY

At Michael Baker, our culture goes beyond words on paper. Our Wolf Pack philosophy defines how we work together and reminds us that we are stronger together. We celebrate the uniqueness of our employees while valuing teamwork and collaboration. We offer flexibility, allowing employees to design a career with personal growth, flexible schedules, and work-life balance at the forefront.

BENEFITS

Our employees are our greatest asset, and we invest in their well-being by offering market-competitive salaries and comprehensive benefits. These benefits include maternity and parental leave, bonuses, incentives, awards and recognition opportunities. We also have an Employee Referral Bonus program, a 401(k) with company match, paid holidays, paid time off and much more.

WHAT OUR EMPLOYEES SAY

When we say our employees are our greatest asset, we truly mean it. We back it up with feedback from our Wolf Pack. When asked, employees said:



"There are amazing and supportive people throughout the company in all areas of engineering."



"What has kept me here for 20 years are the opportunities I've been afforded to continue growing my career and Making a Difference through the projects I've worked on and the people I've worked with."



"Great people, great projects, great clients and a wonderful organization that makes a difference in our communities and our world."

COMMUNITY IMPACT

Through MBI Impact, we provide an environment where everyone is empowered to *Make a Difference* in the communities where we live and work. One of the unique service opportunities we offer is our partnership with Bridges to Prosperity (B2P). This program allows our employees to apply for an opportunity to construct footbridges in remote, underdeveloped areas of the world.



"I joined the team to Make a Difference and enrich the lives of people in a community in need. It was an extremely rewarding experience for me to see this project come together, learn about the culture and connect with the team."

Kirsten Bowen, P.E., National Practice Lead, Rail & Transit, served as executive sponsor for Michael Baker's 2025 B2P project in Rwanda, Africa.

FOR PROJECTS ACROSS THE COUNTRY, OUR WIDE RANGE OF SERVICES INCLUDE ARCHITECTURE,



WORKPLACE FLEXIBILITY

Work-life balance matters to us. Whether you want to work in the office, at home or in a hybrid model, we accommodate a variety of preferences.

MENTORSHIP PROGRAM

We encourage our employees to take advantage of the Michael Baker Mentorship Program where mentors and mentees can engage in a mutually beneficial partnership expanding their skills, knowledge and network.

TECHNOLOGY & INNOVATION

Grow in a company that rewards innovation and embraces the latest advances in building information modeling (BIM), unmanned aircraft systems (UAS), virtual design, and data automation to increase efficiency and provide more cost-effective engineering solutions.

MAP YOUR JOURNEY

We have several Employee Resource Groups (ERGs) at Michael Baker that provide an open forum for all employees to focus on growth, collaboration and mutual support. Our groups include the Women's Engagement Network (WEN), Early Career Professionals (ECP), and Regional Inclusive Diversity, Equity and Allyship (IDEA) Committees.

All employees, regardless of race, gender or other protected class status, who are interested in joining one or more of these ERGs are encouraged to do so to connect with employees and advance their personal and professional development.



PLANNING, RAILWAY AND CIVIL DESIGN, RAIL BRIDGE, AND CONSTRUCTION MANAGEMENT AND INSPECTION.



CAPABILITIES

- Architectural & MEP
- Asset Management
- Bridge & Structure Design
- Bridge Rehabilitation
- Bus Rapid Transit
- Capacity Improvement
- Civil Infrastructure
- Construction Management/Inspection
- Emergency Assessment & Repair
- Environmental Planning, Permitting & NEPA Documentation
- Financial Planning
- Geotechnical Analysis & Design
- Grant Writing
- Hydrology & Hydraulic Analysis
- Industrial Development
- Operational Analysis & Planning
- Owner's Representation/Staff Augmentation
- Planning Studies
- Program Management
- Public Projects
- Strategic Planning
- Structural Inspection & Load Rating
- Systems Engineering/Control Systems/Cybersecurity
- Track Design
- Transit Services (Bus, Light Rail, Commuter Rail)
- Yard & Terminal Design

Visit mbakerintl.com for more information about our capabilities and iconic projects.

CONTACT US

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IF YOU'RE LOOKING TO BUILD YOUR CAREER, COME JOIN OUR TEAM.
LET'S SEE THE DIFFERENCE WE CAN MAKE TOGETHER.
LEARN MORE AT [MBAKERINTL.COM/CAREERS](http://mbakerintl.com/careers).



Michael Baker International is an EEO/Affirmative Action Employer - M/F/Disability/Veteran, E-Verify Program participant.

We Make a Difference



Pawtucket/Central Falls Station
Pawtucket, Rhode Island